



# THE COMMUNICATOR

Grant County Employee Newsletter

Volume 11, Issue 3,  
July 2013

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## **2013 HRA Rollover Update**

This is the **status of the rollover process as of June 26th:**

The County's Personnel Department anticipates mailing letters and rollover balance access instructions this week to **Medical Associates** members that have rollovers. Health Choices anticipates completing the first reimbursement process on July 1<sup>st</sup>. This means that Health Choices will reimburse you (if eligible) up to the amount of your rollover for your 2013 deductibles on claims they reviewed through June 26<sup>th</sup>. Thereafter, the reimbursements will be made on a weekly basis; with money normally deposited into bank accounts on Mondays.

Eligible **Dean Health** insurance members received reimbursement in May for their portion of the 2013 deductibles accrued to that point in time. However, some members have been reimbursed too much due to a problem with the third party administrator's (EBC) computer program. We anticipate the problem being fixed by mid July. It is our understanding that EBC will send correspondence with notification about the error and correction method to those members that were overpaid. The Personnel Department will mail letters and balance access instructions to Dean members with rollovers once the programming problem is fixed and EBC is ready to start distributing further reimbursements.

There will be an **open house session** for employees to privately meet with representatives from the third party administrators (EBC and Health Choices). The representatives should be able to assist members while they are here since they have access to member transaction information that TRICOR and Grant County does not. This meeting is scheduled for **July 22<sup>nd</sup> from 11:00 to 1:00** at the Grant County Board Room located on the 2<sup>nd</sup> floor of the County's Administration building.

Thank you for your patience. We anticipate next year's rollover process to be much smoother since we are working out the "kinks" this year.

Please directly contact the Personnel Department with any questions you may have. (608)723-2540.



## **CHANGE IN STATUS REMINDER**

It is the responsibility of each employee to promptly notify your department's payroll designee and/or the County Personnel Department (723-2540) of any changes in personal data.

Changes may include:

- ◇ Personal mailing addresses
- ◇ Marital status
- ◇ Telephone number
- ◇ Name change
- ◇ Dependent changes for insurance coverage such as births or adult children turning age 26

You have 30 calendar days after a qualifying event to add dependents to your insurance coverage. Changes received after that point may need to wait until January 1st of the following year. Forms must be complete and submitted early enough to allow sufficient time for the County Personnel Department to transmit the change to the insurance carrier before the 30 day deadline expires.



Plan to attend the **Grant County Fair**  
Aug. 11th – 18th [www.grantcountyfairwi.org](http://www.grantcountyfairwi.org)



Anyone wishing to have a specific subject discussed in a future newsletter may contact Joyce Roling at 723-2045.

## Voluntary Benefits

Grant County allows benefit eligible employees to make changes or sign up for the following voluntary benefit plans during periodic open enrollment periods. Below are each plan's contact information and a schedule showing when they will be in Lancaster to assist you.

### Representative Information

#### Supplemental Insurance (cancer, disability, etc.)

**Aflac**; Linda Hudson-Bull (608)348-5650 (Changes/Enrollments are effective July 1, 2013)

**Platinum**; Desiree Gremmel (563)557-2504 (Enrollments may be done at any time)

#### Deferred Compensation (retirement savings) (Enrollments/Changes may be made at any time)

**AXA Advisors**; Matthew Gast (414)278-1569

**Nationwide Retirement Solutions**; Bill Barnes (608)358-4821

**Wisconsin Deferred Compensation**; Ben Genz (608)241-6604

### Meeting Locations/Times/Dates

*(no appointment required; meetings take about 15 minutes)*

#### Nationwide Retirement Solutions

July 2, 2013

9 a.m. to 10:30 a.m. at the Administration building (Conference Room 266)

11 a.m. to 12:15 p.m. at the Community Services building (Social Services Conference Room)

12:45 p.m. to 2 p.m. at Orchard Manor (Conference Room 104)

2:30 p.m. to 3:30 p.m. at the Highway Office

**Contact Dawn at the Personnel Office if you are interested in meeting with any of the other representatives.**



### AXA Advisors (Deferred Compensation)

AXA Advisors has assigned a **new account representative** to Grant County's employees. His name is Matthew Gast. AXA will be sending a letter to current clients introducing Matthew. Contact the County's Personnel Department if you would like to meet with Matthew to discuss your account.

# Dana's Desktop

by Dana C. Andrews, IT Technician



## What Size Are You?

When dealing with computers you will often hear various measurement terms. The most critical in today's computing environment is SIZE or maybe SPACE. But what do these various size terms you hear actually mean?

The most basic unit of information is a BIT. That unit represents a single storage space. (The heart of computing is something called logic gates. They measure whether something is present or not. In the case of electronic computing, if there is an electrical charge at the specified location it is considered a 1. If there is no charge, it is a zero 0).

The early computers used 8 bit 'registers' to process information. From this was born the term BYTE, which is 8 BITS. The next term you will hear is KILOBYTES which, if you're metric, you might think is 1000 bytes; however sometimes it is not. Because logic gates can only read 2 numbers (0 or 1), they use a numbering system called BINARY (base 2 if you remember your high school math). In the binary system, a KILO is 1024 ( $2^{10}$ ) instead of 1000 so 1 KILOBYTE can be 1000 (Hard drives usually use this) or 1024 (RAM is measured in this) bytes. Still, they are similar 'yardsticks'.

Next up is the popular MEGABYTES. It is computed as 1000(or 1024) KILOBYTES (1024\*1024 or 1,048,576 BYTES). An example is the average song will use 4 – 5 MB (megabytes) of space. Megabytes used to be a common measurement however with the superior computing power these days it has been supplanted with GIGABYTES (1024\*1024\*1024 or 1,073,741,824 bytes). And if your new hard drive can hold 1024 GB (gigabytes), you have a TERABYTE (TB) of storage.

My first computer with a hard drive had 40MB of storage. While that seemed Huge at the time, it would hold less than 10 songs these days. Now, my primary system has 500 GB with two 1TB external hard drives. RAM (that short term memory that speeds up your computer) started at 64MB (megabytes) however now a system minimum is 2GB (gigabytes) with 8GB being desired in high end workstations (some specialty servers, like web and database servers, will hold up to 4 terabytes of RAM).



You only need general knowledge about these sizes but understanding will help when determining how long that file will take to download or when I.T. starts talking about network speed (a 100 MB network switch is 10 times slower than a 1 GB switch). [Note that transmission speeds are different than storage/capacity sizes and do not directly correlate to how long a file will take to download]

More 'fun' terms:

1024 Terabytes = 1 Petabyte

1024 Petabytes = 1 Exabyte

1024 Exabytes = 1 Zettabyte

1024 Zettabytes = 1 Yottabyte

1024 Yottabytes = Brontobyte

1024 Brontobytes is 1 Geopbyte

(Table Source: [www.whatsabyte.com](http://www.whatsabyte.com)).

## Retirement Recognition

January 1, 2013 thru June 26, 2013

**Judy Roesch**—Orchard Manor—**24 years** (retired on February 6th)

**Brenda Shireman**—Social Services—**22 years** (retired on April 8th)

**Gayle Mason**—ADRC—**18 years** (retired on April 1st)

**Ruth Shelliam**—ADRC—**16 years** (retired on January 23rd)

**Earl Anderson**—Highway Dept.—**15 years** (retired on April 8th)

**Mary Kussmaul**—Orchard Manor—**13 years** (retired on May 31st)

**Sharon Gard**—Orchard Manor—**12 years** (retired on March 29th)

Best Wishes  
On Your Retirement

Enjoy your happiness —  
it's so well deserved

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**Reminder** ~~ Contact Dawn at the County Personnel Office (723-2540) at least two months before your retirement date so we can assist you with the process. Thank you!



## Service Anniversaries

July thru September (5 year increments)

**Luann Bendorf** (Sheriff), **35 years** on July 17  
**Verda Nemo** (Child Support), **35 years** on July 18

**Jack Johnson** (Sheriff), **25 years** on August 8

**Fred Naatz** (DSS), **20 years** on August 9  
**Joann Koeller** (Sheriff), **20 years** on September 27

**Carol Lewis** (DSS), **15 years** on July 6  
**Leroy Pickel** (Sheriff), **15 years** on July 13  
**Betty Steiger** (OM), **15 years** on July 18  
**Brian Monahan** (Sheriff), **15 years** on September 27

**Virginia Lochner** (ADRC), **10 years** on July 16  
**Jenny Dixon** (UW-EX), **10 years** on September 8  
**Teresa Putchio** (Finance), **10 years** on September 8

**Carol Schwartz** (OM), **5 years** on August 1  
**Terri Dilley** (OM), **5 years** on August 6  
**Nichole Durni** (OM), **5 years** on August 6  
**Allison Morgan** (OM), **5 years** on August 6  
**Danielle Porter** (OM), **5 years** on August 25  
**Kristi Lenz** (Clerk of Court), **5 years** on September 8

***Congratulations on reaching  
these milestones! Thank you.***

# Summer Word Find

G	W	I	G	G	W	G	H	F	I	I	G	W	A	R	I
O	K	S	I	N	G	W	N	M	W	C	E	I	T	R	O
S	N	E	A	N	T	F	I	I	E	H	K	N	R	A	C
B	T	F	I	S	H	I	N	G	N	I	M	M	I	W	S
R	H	K	K	G	U	F	L	O	W	E	R	S	I	S	T
A	I	R	R	G	N	I	P	A	C	S	D	N	A	L	U
B	K	L	O	S	D	I	T	N	D	D	S	R	L	I	O
B	I	S	W	U	E	E	E	E	R	K	G	C	A	N	K
L	N	H	D	M	R	O	E	O	R	G	T	S	L	G	O
A	G	S	L	M	S	W	T	O	N	T	I	G	T	E	O
K	S	N	E	E	T	O	W	I	M	A	S	N	S	H	C
W	C	L	I	R	O	E	W	G	U	K	C	I	N	O	R
E	O	E	F	P	R	O	R	N	R	Q	S	T	S	S	O
N	I	T	S	I	M	L	L	A	B	E	S	A	B	W	G
S	S	F	F	T	S	A	P	T	L	N	R	O	T	D	B
G	C	P	I	C	N	I	C	S	R	T	N	B	M	C	W

Baseball  
Biking  
Boating  
Camping  
Canoeing  
Cookouts  
Fieldwork  
Fireworks



Fishing  
Flowers  
Gardening  
Gnats  
Hiking  
Landscaping  
Mosquitoes  
Mowing grass



Parks  
Picnics  
Summer  
Swimming  
Thunderstorms  
Watermelon  
Weeds

